



ENVIRONMENTAL POLICY

The Enterprise maintains the goals of conducting its operations in a manner which strives for a high standard of environmental stewardship, as well as protecting the health and safety of its employees, contractors, and the community.

In applying this policy, the Enterprise commits to:

1. Assuming accountability for the effects of its operations on the environment and accepting responsibility for conserving, sustaining, and making efficient use of resources consumed such as water and energy, while supporting local and global initiatives like climate change mitigation, biodiversity, and ecosystem protection;
2. Complying with all applicable environmental legislation as well as voluntary policies and obligations;
3. Setting objectives and targets to reduce environmental impacts along with preventing pollution, and conducting effective evaluations of policies, procedures, and practices in order to support continual improvement of environmental performance;
4. Operating facilities with respect for the values of surrounding communities and Indigenous Peoples;
5. Developing and implementing management accountabilities and environmental training programs to increase environmental awareness and ensure that staff members and employees are knowledgeable of reporting requirements and other responsibilities regarding environmental protection;
6. Maintaining an environmental risk management program and responding appropriately to incidents and emergencies in order to protect employees, community, and the environment;
7. Strongly encouraging, and requiring where possible, all contractors and other business associates have formal programs and policies in place to adhere to and support environmental stewardship;
8. Establishing and maintaining corporate controls to ensure that the Company's policy is being properly implemented and upheld.

Wade Leslie
President and Chief Executive Officer

February 21, 2025

Date