



**PACIFIC COAST TERMINALS CO. LTD.**

**BULK TERMINAL TARIFF NO. 68**

**EFFECTIVE April 1, 2025**

**EFFECTIVE April 1, 2025**

**(Uninterrupted Operations Tariff included)**



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Pacific Coast Terminals Co. Ltd.  
2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

**HANDLING VESSEL'S LINES**  
**TYING UP AND LETTING GO**

Rates charged to vessels for the service of tying up and letting go vessel's lines will be as follows:

	<b>Normal Crew</b> <b><u>Tying Up</u></b> <b>(Crew = 6)</b>	<b>Normal Crew</b> <b><u>Letting Go</u></b> <b>(Crew = 4)</b>	<b>Steel Cable Crew</b> <b><u>Tying Up</u></b> <b>(Crew = 8)</b>	<b>Steel Cable Crew</b> <b><u>Letting Go</u></b> <b>(Crew = 6)</b>
8:00 a.m. to 4:30 p.m. Monday to Friday inclusive	\$2,592	\$1,730	\$3,456	\$2,592
4:30 p.m. to 1:00 a.m. Monday to Friday inclusive	\$3,219	\$2,148	\$4,292	\$3,219
1:00 a.m. to 8:00 a.m. Monday to Friday inclusive	\$3,935	\$2,625	\$5,247	\$3,935
8:00 a.m. to 4:30 p.m. Saturday	\$3,268	\$2,180	\$4,357	\$3,268
1:00 a.m. to 8:00 a.m. & 4:30 p.m. to 1:00 am Saturday Sunday all shifts	\$4,041	\$2,696	\$5,388	\$4,041
Recognized holiday all shifts	\$5,007	\$3,340	\$6,676	\$5,007

The above rates are computed on a four (4) hour basis.

Should any line call go beyond a four (4) hour call, such time in excess of four (4) hours shall be charged on the basis of 25% of the above charge for each hour or part thereof.

When more than one vessel is tied up or let go by the same gang within the same four (4) hour period, a thirty (30) percent reduction will be allowed to each vessel.



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**BERTHAGE**

Ten dollars and twenty-one cents (**\$10.21**) per meter for each eight (8) consecutive hours or part thereof.

- (A) When any fraction of any eight (8) hour period remaining at the end of one or more eight (8) hour periods does not exceed four (4) hours, the rate for each fraction shall be One dollar and twenty five cents (**\$1.25**) per meter per hour or part thereof.
- (B) On all days defined as non-working days in the Agreement in force between the International Longshore and Warehouse Union and the British Columbia Maritime Employers Association, the rate shall be five dollars and seven cents (**\$5.07**) per meter for each eight (8) consecutive hours or fraction thereof, except that when any portion of an eight (8) hour period occurring either before or at the end of one or more eight hour periods does not exceed four (4) hours, the rate for such fraction shall be sixty-one cents (**\$0.61**) per meter per hour or part thereof.

**GANGWAY**

Three hundred and six dollars and eighty-three cents (**\$306.83**) for each eight (8) consecutive hours or part thereof.

When any fraction of any eight (8) hour period remaining at the end of one or more eight (8) hour periods does not exceed four (4) hours, the rate for each fraction shall be thirty-eight dollars and thirty-five cents (**\$38.35**) per hour or part thereof.

**FRESH WATER**

Seven dollars and forty four cents (**\$7.44**) per one thousand (1,000) kilos.

Hose connections:

Two hundred and nine dollars and thirty-seven cents (**\$209.37**) per connection.  
Includes 100 ft. hose.

Each additional 50 ft. length of hose is forty two dollars and forty-seven cents (**\$42.47**)



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**SKILL DIFFERENTIALS**

<u>Classification 1 -</u> Tradesperson (Certified and Uncertified)	\$2.50 per hour
<u>Classification 2 -</u> Bulk Operator Bulk Liquid Operator Registered "B" Welder Registered "C" Welder Storesperson	\$1.00 per hour
<u>Classification 3 -</u> Switchperson Ship and Dock Mobile Equipment Operator (Other than those in Classification 4) Lead Hand Trackperson	\$0.65 per hour
<u>Classification 4 -</u> Lift Truck Driver (14,000 lb. capacity and under) Checker Truck Driver (Requiring Air Brake Certificate) Trades Serviceperson - Includes Maintenance man, Steam Cleaner and Greaser First Aid Attendant	\$0.50 per hour

There shall be no pyramiding or overlapping of skill differentials.

**2025 - 2026 Tariff**  
**Effective April 1, 2025 to March 31, 2026**

**Summary of Hourly Charge-out Tariff For**  
**Various Regular Operations**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays All Shifts
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Sulphur to vessel direct from railcar OR Dual reclaiming and direct to vessel	12 longshore 2 supervisors	1,727.58	2,115.28	2,145.06	2,556.92	2,622.08	3,214.10
Sulphur railcars to Storage	8 longshore 1 supervisor	1,084.89	1,331.02	1,349.95	1,611.46	1,652.90	2,029.41
Reclaiming sulphur to vessel from Stakrake	6 longshore 1 supervisor	866.61	1,060.46	1,075.35	1,281.28	1,313.86	1,609.87
Reclaiming sulphur to vessel with F.E.L. (Offspec)	10 longshore 2 supervisors	1,501.11	1,836.53	1,862.27	2,218.55	2,274.85	2,786.37
Potash to vessel direct from railcar OR Dual source reclaiming and direct to vessel	11 longshore 2 supervisors	1,564.12	1,925.68	1,812.97	2,337.51	2,398.24	2,950.01
Unload Potash railcars to Storage (stakrakes)	8 longshore 1 supervisor	1,057.65	1,303.78	1,322.71	1,584.22	1,625.66	2,002.17
Loading Potash to vessel from Stakrake	6 longshore 1 supervisor	839.77	1,033.62	1,048.51	1,254.44	1,287.02	1,583.03
Potash General Labour & Cleanup shifts	TBD longshore 1 supervisor	1,267.44	1,565.85	1,588.82	1,905.91	1,956.21	2,413.22
Liquids cars to storage up to 20 cars **	3 longshore ** 1 supervisor	527.00	642.43	651.26	773.82	793.11	968.37
Liquids cars to storage 21 to 39 cars	4 longshore** 1 supervisor	636.93	778.50	789.35	939.70	963.42	1178.93
Liquids cars to storage 40 to 53 cars	5 longshore** 1 supervisor	746.86	914.57	927.44	1105.58	1133.73	1389.49
Liquids storage to vessel Start/Finish	4 longshore** 1 supervisor	636.93	778.50	789.35	939.70	963.42	1178.93
Liquids storage to vessel Pumping only	3 longshore ** 1 supervisor	527.00	642.43	651.26	773.82	793.11	968.37

Above rates include commodity :     \$.20 for Sulphur                             \*\* Includes First Aid Attendent  
    \$.35 for Glycol or Canola Oil

Above tariff based on the following shifts:

Graveyard	6.5 hours
Night	8.0 hours
Days	8.0 hours

**2025 - 2026 Tariff**  
**Effective April 1, 2025 to March 31, 2026**

**Summary of Hourly Charge-out Tariff For  
 Various Uninterrupted Operations**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays All Shifts
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Sulphur to vessel direct from railcar <u>or</u> Dual Source railcar and stakrake	13 longshore 2 supervisors	1,883.71	2,297.55	2,329.35	2,769.00	2,838.59	3,470.86
Sulphur railcars to Stakrake	9 longshore 1 supervisor	1,226.56	1,498.83	1,519.78	1,809.08	1,854.95	2,271.71
Reclaiming sulphur to vessel from Stakrake	7 longshore 1 supervisor	1,003.48	1,223.47	1,240.38	1,474.10	1,511.11	1,847.37
Reclaiming sulphur (Surge, Offspec) to vessel with F.E.L.	12 longshore 2 supervisors	1,766.37	2,154.07	2,183.85	2,595.71	2,660.87	3,252.89
Dual Reclaim sulphur - (Surge, Offspec) to vessel with F.E.L. & railcar to vessel	18 longshore 2 supervisors	2,441.48	2,986.02	3,027.92	3,606.52	3,698.26	4,531.78
Potash to vessel direct from railcar OR Dual Source railcar and stakrake	13 longshore 2 supervisors	1,828.70	2,244.00	2,275.91	2,717.12	2,786.96	3,421.48
Unload Potash railcars to Storage (Stakrakes)	9 longshore 1 supervisor	1,199.27	1,471.54	1,492.49	1,781.79	1,827.66	2,244.42
Load Potash to vessel from storage (Stakrakes)	7 longshore 1 supervisor	975.29	1,195.28	1,212.19	1,445.91	1,482.92	1,819.18

Above rates include commodity (except first aid): \$.20 for Sulphur only

Above tariff based on the following shifts:

- Graveyard                    7.0 hours
- Night                            8.5 hours
- Days                            8.5 hours

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

Hourly Charge-out for Uninterrupted Operations for:  
 Dual Source 1) Sulphur Railcars Direct to Vessel or  
 2 )Dual Source Combined Railcar with Stakrake

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	109.14	135.28	137.30	165.09	169.52	209.77
	1	115.25	141.39	143.41	171.20	175.63	215.88
Bulk Operators (Class#2)	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	115.25	141.39	143.41	171.20	175.63	215.88
	1	115.25	141.39	143.41	171.20	175.63	215.88
Electricians (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Millwright (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	206.46	243.47	246.24	285.43	291.43	345.94
	1	206.46	243.47	246.24	285.43	291.43	345.94
Total Persons	15						
		<u>\$ 1,883.71</u>	<u>\$ 2,297.55</u>	<u>\$ 2,329.35</u>	<u>\$ 2,769.00</u>	<u>\$ 2,838.59</u>	<u>\$ 3,470.86</u>

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.



2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Regular Operations**  
**Dual Source: Reclaiming Sulphur to Vessel from Stakrake and**  
**Sulphur Railcars Direct to Vessel**

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	109.14	135.28	137.30	165.09	169.52	209.77
	1	109.14	135.28	137.30	165.09	169.52	209.77
Bulk Operators (Class#2)	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	109.78	135.92	137.94	165.73	170.16	210.41
Electricians (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
Millwrights (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
First Aid Attendant	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	198.11	235.12	237.89	277.08	283.08	337.59
	1	198.11	235.12	237.89	277.08	283.08	337.59
Total Persons	14						
		<u>\$ 1,727.58</u>	<u>\$ 2,115.28</u>	<u>\$ 2,145.06</u>	<u>\$ 2,556.92</u>	<u>\$ 2,622.08</u>	<u>\$ 3,214.10</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Regular Operations  
 Unloading Sulphur Railcars to Stakrake**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1 1	109.14 109.14	135.28 135.28	137.30 137.30	165.09 165.09	169.52 169.52	209.77 209.77
Bulk Operator (Class#2)	1	109.78	135.92	137.94	165.73	170.16	210.41
Electricians (Class#1)	1 1	112.51 112.51	138.65 138.65	140.67 140.67	168.46 168.46	172.89 172.89	213.14 213.14
Millwrights (Class#1)	1 1	112.51 112.51	138.65 138.65	140.67 140.67	168.46 168.46	172.89 172.89	213.14 213.14
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisor	1	198.11	235.12	237.89	277.08	283.08	337.59
Total Persons	9	<u>\$ 1,084.89</u>	<u>\$ 1,331.02</u>	<u>\$ 1,349.95</u>	<u>\$ 1,611.46</u>	<u>\$ 1,652.90</u>	<u>\$ 2,029.41</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Uninterrupted Operations  
 Unloading Sulphur Railcars to Stakrake**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	109.14	135.28	137.30	165.09	169.52	209.77
	1	115.25	141.39	143.41	171.20	175.63	215.88
Bulk Operators (Class#2)	1	109.14	135.28	137.30	165.09	169.52	209.77
	1	115.25	141.39	143.41	171.20	175.63	215.88
Electricians (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Millwright (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisor	1	206.46	243.47	246.24	285.43	291.43	345.94

Total Persons 10

\$ 1,226.56   \$ 1,498.83   \$ 1,519.78   \$ 1,809.08   \$ 1,854.95   \$ 2,271.71

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Regular Operations  
Reclaiming Sulphur to Vessel from Stakrake**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Nights Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Bulk Operators (Class # 2)	1	109.78	135.92	137.94	165.73	170.16	210.41
Electricians (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
Millwrights (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
First Aid Attendent	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisor	1	198.11	235.12	237.89	277.08	283.08	337.59
<b>Total Persons</b>	<b>7</b>	<u>\$ 866.61</u>	<u>\$ 1,060.46</u>	<u>\$ 1,075.35</u>	<u>\$ 1,281.28</u>	<u>\$ 1,313.86</u>	<u>\$ 1,609.87</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Uninterrupted Operations  
 Reclaiming Sulphur to Vessel from Stakrake**

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Operators (Class#2)	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	115.92	142.06	144.08	171.87	176.30	216.55
Electricians (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Millwright (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	206.46	243.47	246.24	285.43	291.43	345.94
<b>Total Persons</b>	<b>8</b>						
		<u>\$ 1,003.48</u>	<u>\$ 1,223.47</u>	<u>\$ 1,240.38</u>	<u>\$ 1,474.10</u>	<u>\$ 1,511.11</u>	<u>\$ 1,847.37</u>

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

Hourly Charge-out for Regular Operations  
 Reclaiming Sulphur to Vessel With FEL  
 Off-Spec

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operators	1	109.78	135.92	137.94	165.73	170.16	210.41
Labourers	1	107.96	134.10	136.12	163.91	168.34	208.59
	1	107.96	134.10	136.12	163.91	168.34	208.59
Drivers	1	107.96	134.10	136.12	163.91	168.34	208.59
Electricians (Class #1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
Millwrights (Class #1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	112.51	138.65	140.67	168.46	172.89	213.14
Mechanic	1	112.51	138.65	140.67	168.46	172.89	213.14
First Aid Attendent	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	198.11	235.12	237.89	277.08	283.08	337.59
	1	198.11	235.12	237.89	277.08	283.08	337.59
Total Persons	12						
		<u>\$ 1,501.11</u>	<u>\$ 1,836.53</u>	<u>\$ 1,862.27</u>	<u>\$ 2,218.55</u>	<u>\$ 2,274.85</u>	<u>\$ 2,786.37</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

Hourly Charge-out for Uninterrupted Operations  
Reclaiming Sulphur to Vessel With FEL  
Off-Spec

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operators (Class#2)	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	115.92	142.06	144.08	171.87	176.30	216.55
Labourers	1	107.96	134.10	136.12	163.91	168.34	208.59
	1	114.00	140.14	142.16	169.95	174.38	214.63
Drivers	1	107.96	134.10	136.12	163.91	168.34	208.59
	1	114.00	140.14	142.16	169.95	174.38	214.63
Electricians (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Millwrights (Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Mechanic	1	112.51	138.65	140.67	168.46	172.89	213.14
First Aid Attendent	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	206.46	243.47	246.24	285.43	291.43	345.94
	1	206.46	243.47	246.24	285.43	291.43	345.94

Total Persons 14

\$ 1,766.37   \$ 2,154.07   \$ 2,183.85   \$ 2,595.71   \$ 2,660.87   \$ 3,252.89

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Uninterrupted Operations  
 Dual Source - Reclaiming Sulphur (offspec) to Vessel With FEL  
 and Sulphur Railcars to Vessel**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen	1	109.14	135.28	137.30	165.09	169.52	209.77
(Class#3)	1	115.25	141.39	143.41	171.20	175.63	215.88
Bulk Operators	1	109.78	135.92	137.94	165.73	170.16	210.41
(Class#2)	1	109.78	135.92	137.94	165.73	170.16	210.41
	1	115.92	142.06	144.08	171.87	176.30	216.55
	1	115.92	142.06	144.08	171.87	176.30	216.55
Labourers	1	107.96	134.10	136.12	163.91	168.34	208.59
	1	114.00	140.14	142.16	169.95	174.38	214.63
Electricians	1	112.51	138.65	140.67	168.46	172.89	213.14
(Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Millwrights	1	112.51	138.65	140.67	168.46	172.89	213.14
(Class#1)	1	112.51	138.65	140.67	168.46	172.89	213.14
	1	118.81	144.95	146.97	174.76	179.19	219.44
Mechanic	1	112.51	138.65	140.67	168.46	172.89	213.14
Drivers	1	107.96	134.10	136.12	163.91	168.34	208.59
	1	114.00	140.14	142.16	169.95	174.38	214.63
First-Aid Attendant	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	206.46	243.47	246.24	285.43	291.43	345.94
	1	206.46	243.47	246.24	285.43	291.43	345.94
Total Persons	20						
		<u>\$ 2,441.48</u>	<u>\$ 2,986.02</u>	<u>\$ 3,027.92</u>	<u>\$ 3,606.52</u>	<u>\$ 3,698.26</u>	<u>\$ 4,531.78</u>

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.



2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

Hourly Charge-out for Uninterrupted Operations for:  
Dual Source 1) Potash Railcars Direct to Vessel or  
2 )Dual Source Combined Railcar with Stakrake

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	108.94	135.08	137.10	164.89	169.32	209.57
	1	115.04	142.64	144.77	174.12	178.79	221.30
Bulk Operators (Class#2)	1	109.58	135.72	137.74	165.53	169.96	210.21
	1	109.58	135.72	137.74	165.53	169.96	210.21
	1	115.71	141.85	143.87	171.66	176.09	216.34
	1	115.71	141.85	143.87	171.66	176.09	216.34
Electricians (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	118.59	144.73	146.75	174.54	178.97	219.22
Millwrights (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	118.59	144.73	146.75	174.54	178.97	219.22
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	179.52	216.53	219.30	258.49	264.49	319.00
	1	179.52	216.53	219.30	258.49	264.49	319.00

Total Persons 15

\$ 1,828.70   \$ 2,244.00   \$ 2,275.91   \$ 2,717.12   \$ 2,786.96   \$ 3,421.48

Above tariff based on the following shifts:

Graveyard      7.0 hours  
Night            8.5 hours  
Days              8.5 hours

**Pacific Coast Terminals Co Ltd**  
**2025 - 2026 Tariff**  
**Effective April 1, 2025 to March 31, 2026**

**Hourly Charge-out for Regular Operations**  
**Dual Source: Reclaiming Potash to Vessel from Stakrake and**  
**Railcars Direct to Vessel**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	108.94	135.08	137.10	164.89	169.32	209.57
	1	108.94	135.08	137.10	164.89	169.32	209.57
Bulk Operators (Class#2)	1	109.58	135.72	137.74	165.53	169.96	210.21
	1	109.58	135.72	137.74	165.53	169.96	210.21
Electricians (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
Millwrights (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
First Aid Attendent	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	172.27	209.28	212.05	251.24	257.24	311.75
	1	172.27	209.28	212.05	251.24	257.24	311.75
Total Persons	13						
		<u>\$ 1,564.12</u>	<u>\$ 1,925.68</u>	<u>\$ 1,812.97</u>	<u>\$ 2,337.51</u>	<u>\$ 2,398.24</u>	<u>\$ 2,950.01</u>

Above tariff based on the following shifts:

Graveyard      6.5 hours  
Night            8.0 hours  
Days              8.0 hours

2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Regular Operations  
Unloading Potash Railcars to Storage (stakrakes)**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1 1	108.94 108.94	135.08 135.08	137.10 137.10	164.89 164.89	169.32 169.32	209.57 209.57
Bulk Operator (Class#2)	1	109.58	135.72	137.74	165.53	169.96	210.21
Electricians (Class#1)	1 1	112.31 112.31	138.45 138.45	140.47 140.47	168.26 168.26	172.69 172.69	212.94 212.94
Millwrights (Class#1)	1 1	112.31 112.31	138.45 138.45	140.47 140.47	168.26 168.26	172.69 172.69	212.94 212.94
First-Aid Attendant (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisor	1	172.27	209.28	212.05	251.24	257.24	311.75
Total Persons	9	<u>\$ 1,057.65</u>	<u>\$ 1,303.78</u>	<u>\$ 1,322.71</u>	<u>\$ 1,584.22</u>	<u>\$ 1,625.66</u>	<u>\$ 2,002.17</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Uninterrupted Operations  
Unloading Potash Railcars to Storage (Stakrake)**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	108.94	135.08	137.10	164.89	169.32	209.57
	1	115.04	141.18	143.20	170.99	175.42	215.67
Bulk Operators (Class#2)	1	109.58	135.72	137.74	165.53	169.96	210.21
	1	115.71	141.85	143.87	171.66	176.09	216.34
Electricians (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	118.59	144.73	146.75	174.54	178.97	219.22
Millwright (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	118.59	144.73	146.75	174.54	178.97	219.22
First-Aid Attendent (Class#4)	1	108.68	\$ 134.82	\$ 136.84	\$ 164.63	\$ 169.06	\$ 209.31
Supervisor	1	179.52	\$ 216.53	\$ 219.30	\$ 258.49	\$ 264.49	\$ 319.00

Total Persons 10

\$ 1,199.27   \$ 1,471.54   \$ 1,492.49   \$ 1,781.79   \$ 1,827.66   \$ 2,244.42

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

2025 - 2026 Tariff  
 Effective April 1, 2025 to March 31, 2026

**Hourly Charge-out for Uninterrupted Operations  
 Potash to Vessel from Stakrakes (Weather Delays)**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Operators (Class#2)	1	109.58	135.72	137.74	165.53	169.96	210.21
	1	115.71	141.85	143.87	171.66	176.09	216.34
Electricians (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	118.59	144.73	146.75	174.54	178.97	219.22
Millwright (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	118.59	144.73	146.75	174.54	178.97	219.22
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisors	1	179.52	216.53	219.30	258.49	264.49	319.00
Total Persons	8						
		<u>\$ 975.29</u>	<u>\$ 1,195.28</u>	<u>\$ 1,212.19</u>	<u>\$ 1,445.91</u>	<u>\$ 1,482.92</u>	<u>\$ 1,819.18</u>

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

**2025 - 2026 Tariff**  
**Effective April 1, 2025 to March 31, 2026**

**Hourly Charge-out for Regular Operations**  
**Loading Potash to Vessel from Storage (stakrakes)**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Bulk Operators (Class # 2)	1	109.58	135.72	137.74	165.53	169.96	210.21
Electricians (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
Millwrights (Class#1)	1	112.31	138.45	140.47	168.26	172.69	212.94
	1	112.31	138.45	140.47	168.26	172.69	212.94
First Aid Attendent	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisor	1	172.27	209.28	212.05	251.24	257.24	311.75
<b>Total Persons</b>	<b>7</b>						
		<u>\$ 839.77</u>	<u>\$ 1,033.62</u>	<u>\$ 1,048.51</u>	<u>\$ 1,254.44</u>	<u>\$ 1,287.02</u>	<u>\$ 1,583.03</u>

Above tariff based on the following shifts:

- Graveyard      6.5 hours
- Night            8.0 hours
- Days             8.0 hours

2025 - 2026 Tariff  
Effective April 1, 2025 to March 31, 2026

Hourly Charge-out for General Labour & Cleanup Shifts

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operator	1	109.58	135.72	137.74	165.53	169.96	210.21
HD Mechanic	1	112.31	138.45	140.47	168.26	172.69	212.94
Driver	1	108.94	135.08	137.10	164.89	169.32	209.57
Millwright	1	112.31	138.45	140.47	168.26	172.69	212.94
Electrician	1	112.31	138.45	140.47	168.26	172.69	212.94
Labourer	1	107.76	133.90	135.92	163.71	168.14	208.39
	1	107.76	133.90	135.92	163.71	168.14	208.39
	1	107.76	133.90	135.92	163.71	168.14	208.39
	1	107.76	133.90	135.92	163.71	168.14	208.39
First-Aid Attendent (Class#4)	1	108.68	134.82	136.84	164.63	169.06	209.31
Supervisor	1	172.27	209.28	212.05	251.24	257.24	311.75
Total Persons	11						
		<u>\$ 1,267.44</u>	<u>\$ 1,565.85</u>	<u>\$ 1,588.82</u>	<u>\$ 1,905.91</u>	<u>\$ 1,956.21</u>	<u>\$ 2,413.22</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

**2025 - 2026 Tariff**  
**Effective April 1, 2025 to March 31, 2026**  
**Hourly Charge-out for Liquids (Glycol and Canola Oil)**  
**Tank Farm Operations**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 109.93	136.07	138.09	165.88	170.31	210.56
Per First Aid Attendent	1	\$ 108.68	134.82	136.84	164.63	169.06	209.31
Per Supervisor	1	\$ 198.46	235.47	238.24	277.43	283.43	337.94
		<u>\$ 417.07</u>	<u>\$ 506.36</u>	<u>\$ 513.17</u>	<u>\$ 607.94</u>	<u>\$ 622.80</u>	<u>\$ 757.81</u>

Above rates include commodity of \$.35 for Glycol or Canola Oil

**Meal Periods ( per hour )**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 160.24	\$ 199.48	\$ 202.49	\$ 244.18	\$ 250.81	\$ 311.18
Per First Aid Attendent	1	158.99	198.23	201.24	242.93	249.56	309.93
Per Supervisor	1	242.34	297.88	302.01	360.82	369.81	451.58
		<u>\$ 561.57</u>	<u>\$ 695.59</u>	<u>\$ 705.74</u>	<u>\$ 847.93</u>	<u>\$ 870.18</u>	<u>\$ 1,072.69</u>



**Pacific Coast Terminals Co Ltd**  
**2025 - 2026 Tariff**  
**Effective April 1, 2025 to March 31, 2026**  
**Hourly Charge-out for Liquids (Glycol and Canola Oil)**

**Premium Rate Differentials**

		Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Per Bulk Liquids Operator	1	\$ 26.14	\$ 28.16	\$ 55.95	\$ 60.38	\$ 100.63
Per First Aid Attendent	1	\$ 26.14	\$ 28.16	\$ 55.95	\$ 60.38	\$ 100.63
Per Supervisor	1	\$ 37.01	\$ 39.78	\$ 78.97	\$ 84.97	\$ 139.48
		<u>\$ 89.29</u>	<u>\$ 96.10</u>	<u>\$ 190.87</u>	<u>\$ 205.73</u>	<u>\$ 340.74</u>

**Meal Periods Premium Differential**

		Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Per Bulk Liquids Operator	1	\$ 39.24	\$ 42.25	\$ 83.94	\$ 90.57	\$ 150.94
Per First Aid Attendent	1	\$ 39.24	\$ 42.25	\$ 83.94	\$ 90.57	\$ 150.94
Per Supervisor	1	\$ 55.54	\$ 59.67	\$ 118.48	\$ 127.47	\$ 209.24
		<u>\$ 134.02</u>	<u>\$ 144.17</u>	<u>\$ 286.36</u>	<u>\$ 308.61</u>	<u>\$ 511.12</u>

**FOREPERSON'S INTERCHANGE AND CHARGE-OUT RATES**Effective April 1, 2025 to March 31, 2026

	<b><u>Head Foremen</u></b>
1 Travel Time - ½ rate	\$70.47
2 Travel Time - full rate	\$140.94
3 Straight Time - extra labour rate	\$190.10
4 Shift, shift extension and meal hour penalty differentials as per items 6 and 7 below and on the following page.	

In addition to those differentials listed, there are the following additional circumstances:

5 Extended time, other than shift extensions (½ hour min/2 hour max, 1 hour max prior to shift/1 hour max following shift)	
(a) Mon. to Fri. 0800 - 1630	
Mon. to Fri. 1630 - 0100	
Sat. 0800 - 1630	\$65.60
(b) Mon. to Fri. 0100 - 0800	\$75.41
(c) Sat. 1630 - 0800	
Sun. All shifts	\$81.12
(d) General Holidays - all shifts	\$133.17

**Differentials for Charge-out Rates**

	<b><u>Head Foremen</u></b>
6 Shift Differentials	
(a) Mon. to Fri. 1630 - 0100	\$35.34
(b) Sat. 0800 - 1630	\$37.97
(c) Mon to Fri. 0100 - 0800	\$75.41
(d) Sat. 1630 - 0800	
Sun. All shifts	\$81.12
(e) General Holidays - All shifts	\$133.17
(f) Second shift of all double shifts	\$133.17

## 7 Shift Extensions and Meal Hour Penalty Differentials

Head Foremen

<b>(a) Mon. to Fri.            0800 - 1630</b>		
(i)	1 hour shift extension and meal ½ hour penalty other than uninterrupted operations	\$66.60
(ii)	3 hour min./4 hour max. shift extension and meal hour penalty for uninterrupted operations	\$133.17
<b>(b) Mon. to Fri.            1630 - 0100</b>		
(i)	All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$119.61
(ii)	Meal ½ hour penalty for uninterrupted operations.	\$203.83
<b>(c) Mon. to Fri.            0100 - 0800</b>		
(i)	All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$179.72
(ii)	Meal ½ hour penalty for uninterrupted operations.	\$283.98
<b>(d) Sat.                      0800 - 1630</b>		
(i)	1 hour shift extension and meal ½ hour penalty other than uninterrupted operations.	\$123.54
(ii)	3 hour min./4 hour max. shift extension and meal 1/2 hour penalty for uninterrupted operations.	\$209.10
<b>(e) Sat.                      1630 - 0100</b>		
	<b>0100 - 0800</b>	
<b>Sun.                          All shifts</b>		
(i)	All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$188.29
(ii)	Meal ½ hour penalty for uninterrupted operations.	\$295.44
<b>(f) General Holidays - All shifts/Extension on Double Shifts</b>		
(i)	All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$266.35
(ii)	Meal ½ hour penalty for uninterrupted operations.	\$399.53