



PACIFIC COAST TERMINALS CO. LTD.

BULK TERMINAL TARIFF NO. 67

EFFECTIVE April 1, 2024

EFFECTIVE April 1, 2024

(Uninterrupted Operations Tariff included)



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Pacific Coast Terminals Co. Ltd.
2024 - 2025 Tariff
Effective April 1, 2024 to March 31, 2025

**HANDLING VESSEL'S LINES
TYING UP AND LETTING GO**

Rates charged to vessels for the service of tying up and letting go vessel's lines will be as follows:

	Normal Crew <u>Tying Up</u> (Crew = 6)	Normal Crew <u>Letting Go</u> (Crew = 4)	Steel Cable Crew <u>Tying Up</u> (Crew = 8)	Steel Cable Crew <u>Letting Go</u> (Crew = 6)
8:00 a.m. to 4:30 p.m. Monday to Friday inclusive	\$2,455	\$1,639	\$3,273	\$2,455
4:30 p.m. to 1:00 a.m. Monday to Friday inclusive	\$3,047	\$2,033	\$4,063	\$3,047
1:00 a.m. to 8:00 a.m. Monday to Friday inclusive	\$3,723	\$2,484	\$4,964	\$3,723
8:00 a.m. to 4:30 p.m. Saturday	\$3,094	\$2,064	\$4,125	\$3,094
1:00 a.m. to 8:00 a.m. & 4:30 p.m. to 1:00 am Saturday Sunday all shifts	\$3,823	\$2,551	\$5,097	\$3,823
Recognized holiday all shifts	\$4,736	\$3,159	\$6,315	\$4,736

The above rates are computed on a four (4) hour basis.

Should any line call go beyond a four (4) hour call, such time in excess of four (4) hours shall be charged on the basis of 25% of the above charge for each hour or part thereof.

When more than one vessel is tied up or let go by the same gang within the same four (4) hour period, a thirty (30) percent reduction will be allowed to each vessel.



BERTHAGE

Nine dollars and sixty-seven cents (**\$9.67**) per meter for each eight (8) consecutive hours or part thereof.

- (A) When any fraction of any eight (8) hour period remaining at the end of one or more eight (8) hour periods does not exceed four (4) hours, the rate for each fraction shall be One dollar and eighteen cents (**\$1.18**) per meter per hour or part thereof.
- (B) On all days defined as non-working days in the Agreement in force between the International Longshore and Warehouse Union and the British Columbia Maritime Employers Association, the rate shall be four dollars and eighty-two cents (**\$4.82**) per meter for each eight (8) consecutive hours or fraction thereof, except that when any portion of an eight (8) hour period occurring either before or at the end of one or more eight hour periods does not exceed four (4) hours, the rate for such fraction shall be fifty-eight cents (**\$0.58**) per meter per hour or part thereof.

GANGWAY

Two hundred and ninety dollars and fifty-six cents (**\$290.56**) for each eight (8) consecutive hours or part thereof.

When any fraction of any eight (8) hour period remaining at the end of one or more eight (8) hour periods does not exceed four (4) hours, the rate for each fraction shall be thirty-six dollars and thirty-two cents (**\$36.32**) per hour or part thereof.

FRESH WATER

Seven dollars and four cents (**\$7.04**) per one thousand (1,000) kilos.

Hose connections:

One hundred and ninety-eight dollars and fifty-three cents (**\$198.53**) per connection.
Includes 100 ft. hose.

Each additional 50 ft. length of hose is forty dollars and twenty-five cents (**\$40.25**)



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SKILL DIFFERENTIALS

<u>Classification 1</u> - Tradesperson (Certified and Uncertified)	\$2.50 per hour
<u>Classification 2</u> - Bulk Operator Bulk Liquid Operator Registered "B" Welder Registered "C" Welder Storeperson	\$1.00 per hour
<u>Classification 3</u> - Switchperson Ship and Dock Mobile Equipment Operator (Other than those in Classification 4) Lead Hand Trackperson	\$0.65 per hour
<u>Classification 4</u> - Lift Truck Driver (14,000 lb. capacity and under) Checker Truck Driver (Requiring Air Brake Certificate) Trades Serviceperson - Includes Maintenance man, Steam Cleaner and Greaser First Aid Attendant	\$0.50 per hour

There shall be no pyramiding or overlapping of skill differentials.

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**Summary of Hourly Charge-out Tariff For
 Various Uninterrupted Operations**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays All Shifts
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Sulphur to vessel direct from railcar <u>or</u> Dual Source railcar and stakrake	13 longshore 2 supervisors	1,812.16	2,203.68	2,234.03	2,649.77	2,715.66	3,314.02
Sulphur railcars to Stakrake	9 longshore 1 supervisor	1,179.11	1,436.57	1,456.57	1,729.99	1,773.41	2,167.64
Reclaiming sulphur to vessel from Stakrake	7 longshore 1 supervisor	964.84	1,172.94	1,189.08	1,410.06	1,445.10	1,763.29
Reclaiming sulphur (Surge, Offspec) to vessel with F.E.L.	12 longshore 2 supervisors	1,699.38	2,066.22	2,094.64	2,484.16	2,545.86	3,106.20
Dual Reclaim sulphur - (Surge, Offspec) to vessel with F.E.L. & railcar to vessel	18 longshore 2 supervisors	2,342.65	2,857.57	2,897.57	3,444.41	3,531.25	4,319.71
Potash to vessel direct from railcar OR Dual Source railcar and stakrake	13 longshore 2 supervisors	1,756.47	2,149.77	2,180.26	2,597.90	2,664.09	3,265.20
Unload Potash railcars to Storage (Stakrakes)	9 longshore 1 supervisor	1,150.85	1,408.31	1,428.31	1,701.73	1,745.15	2,139.38
Load Potash to vessel from storage (Stakrakes)	7 longshore 1 supervisor	936.99	1,145.09	1,161.23	1,382.21	1,417.25	1,735.44

Above rates include commodity (except first aid): \$.20 for Sulphur only

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025

Hourly Charge-out for Uninterrupted Operations for:
Dual Source 1) Sulphur Railcars Direct to Vessel or
2)Dual Source Combined Railcar with Stakrake

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	103.40	128.08	130.01	156.23	160.42	198.44
	1	110.87	135.55	137.48	163.70	167.89	205.91
Bulk Operators (Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	111.55	136.23	138.16	164.38	168.57	206.59
	1	111.55	136.23	138.16	164.38	168.57	206.59
Electricians (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Millwright (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
First-Aid Attendent (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	204.05	239.39	242.02	279.46	285.17	337.22
	1	204.05	239.39	242.02	279.46	285.17	337.22

Total Persons 15

\$ 1,812.16 \$ 2,203.68 \$ 2,234.03 \$ 2,649.77 \$ 2,715.66 \$ 3,314.02

Above tariff based on the following shifts:

Graveyard 7.0 hours
Night 8.5 hours
Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2023 - 2024 Tariff
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Hourly Charge-out for Regular Operations
Dual Source: Reclaiming Sulphur to Vessel from Stakrake and
Sulphur Railcars Direct to Vessel

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	103.40	128.08	130.01	156.23	160.42	198.44
	1	103.40	128.08	130.01	156.23	160.42	198.44
Bulk Operators (Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	104.03	128.71	130.64	156.86	161.05	199.07
Electricians (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
Millwrights (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
First Aid Attendant	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	190.10	225.44	228.07	265.51	271.22	323.27
	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	14	<u>\$ 1,642.30</u>	<u>\$ 2,009.14</u>	<u>\$ 2,037.56</u>	<u>\$ 2,427.08</u>	<u>\$ 2,488.78</u>	<u>\$ 3,049.12</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2023 - 2024 Tariff
 Effective April 1, 2024 to March 31, 2025

**Hourly Charge-out for Regular Operations
 Unloading Sulphur Railcars to Stakrake**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1 1	103.40 103.40	128.08 128.08	130.01 130.01	156.23 156.23	160.42 160.42	198.44 198.44
Bulk Operator (Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
Electricians (Class#1)	1 1	106.71 106.71	131.39 131.39	133.32 133.32	159.54 159.54	163.73 163.73	201.75 201.75
Millwrights (Class#1)	1 1	106.71 106.71	131.39 131.39	133.32 133.32	159.54 159.54	163.73 163.73	201.75 201.75
First-Aid Attendant (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisor	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	9	<u>\$ 1,030.72</u>	<u>\$ 1,263.50</u>	<u>\$ 1,281.57</u>	<u>\$ 1,528.77</u>	<u>\$ 1,568.00</u>	<u>\$ 1,924.21</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2023 - 2024 Tariff
 Effective April 1, 2024 to March 31, 2025

**Hourly Charge-out for Uninterrupted Operations
 Unloading Sulphur Railcars to Stakrake**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	All Shifts
Switchmen (Class#3)	1	103.40	128.08	130.01	156.23	160.42	198.44
	1	110.87	135.55	137.48	163.70	167.89	205.91
Bulk Operators (Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	111.55	136.23	138.16	164.38	168.57	206.59
Electricians (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Millwright (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
First-Aid Attendent (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisor	1	204.05	239.39	242.02	279.46	285.17	337.22

Total Persons 10

\$ 1,179.11 \$ 1,436.57 \$ 1,456.57 \$ 1,729.99 \$ 1,773.41 \$ 2,167.64

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

**2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025**

**Hourly Charge-out for Regular Operations
Reclaiming Sulphur to Vessel from Stakrake**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Nights Shifts	Day Shifts	Graveyard Shifts	Night/Grave	
						Sunday	All Shifts
						All Shifts	All Shifts
Bulk Operators (Class # 2)	1	104.03	128.71	130.64	156.86	161.05	199.07
Electricians (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
Millwrights (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
First Aid Attendent	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisor	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	7						
		<u>\$ 823.92</u>	<u>\$ 1,007.34</u>	<u>\$ 1,021.55</u>	<u>\$ 1,216.31</u>	<u>\$ 1,247.16</u>	<u>\$ 1,527.33</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

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**Hourly Charge-out for Uninterrupted Operations
Reclaiming Sulphur to Vessel from Stakrake**

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Operators (Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	111.55	136.23	138.16	164.38	168.57	206.59
Electricians (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Millwright (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
First-Aid Attendant (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	204.05	239.39	242.02	279.46	285.17	337.22
Total Persons	8						
		<u>\$ 964.84</u>	<u>\$ 1,172.94</u>	<u>\$ 1,189.08</u>	<u>\$ 1,410.06</u>	<u>\$ 1,445.10</u>	<u>\$ 1,763.29</u>

Above tariff based on the following shifts:

Graveyard 7.0 hours
Night 8.5 hours
Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2023 - 2024 Tariff
 Effective April 1, 2024 to March 31, 2025

Hourly Charge-out for Regular Operations
 Reclaiming Sulphur to Vessel With FEL
 Off-Spec

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operators	1	104.03	128.71	130.64	156.86	161.05	199.07
Labourers	1	102.25	126.93	128.86	155.08	159.27	197.29
	1	102.25	126.93	128.86	155.08	159.27	197.29
Drivers	1	102.25	126.93	128.86	155.08	159.27	197.29
Electricians (Class #1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
Millwrights (Class #1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	106.71	131.39	133.32	159.54	163.73	201.75
Mechanic	1	106.71	131.39	133.32	159.54	163.73	201.75
First Aid Attendent	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	190.10	225.44	228.07	265.51	271.22	323.27
	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	12						
		<u>\$ 1,427.48</u>	<u>\$ 1,744.96</u>	<u>\$ 1,769.52</u>	<u>\$ 2,106.60</u>	<u>\$ 2,159.92</u>	<u>\$ 2,644.22</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2023 - 2024 Tariff
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**Hourly Charge-out for Uninterrupted Operations
Reclaiming Sulphur to Vessel With FEL
Off-Spec**

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operators (Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	111.55	136.23	138.16	164.38	168.57	206.59
Labourers	1	102.25	126.93	128.86	155.08	159.27	197.29
	1	109.64	134.32	136.25	162.47	166.66	204.68
Drivers	1	102.25	126.93	128.86	155.08	159.27	197.29
	1	109.64	134.32	136.25	162.47	166.66	204.68
Electricians (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Millwrights (Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Mechanic	1	106.71	131.39	133.32	159.54	163.73	201.75
First Aid Attendent	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	204.05	239.39	242.02	279.46	285.17	337.22
	1	204.05	239.39	242.02	279.46	285.17	337.22

Total Persons 14

\$ 1,699.38 \$ 2,066.22 \$ 2,094.64 \$ 2,484.16 \$ 2,545.86 \$ 3,106.20

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

**2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025**

**Hourly Charge-out for Uninterrupted Operations
Dual Source - Reclaiming Sulphur (offspec) to Vessel With FEL
and Sulphur Railcars to Vessel**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen	1	103.40	128.08	130.01	156.23	160.42	198.44
(Class#3)	1	110.87	135.55	137.48	163.70	167.89	205.91
Bulk Operators	1	104.03	128.71	130.64	156.86	161.05	199.07
(Class#2)	1	104.03	128.71	130.64	156.86	161.05	199.07
	1	111.55	136.23	138.16	164.38	168.57	206.59
	1	111.55	136.23	138.16	164.38	168.57	206.59
Labourers	1	102.25	126.93	128.86	155.08	159.27	197.29
	1	109.64	134.32	136.25	162.47	166.66	204.68
Electricians	1	106.71	131.39	133.32	159.54	163.73	201.75
(Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Millwrights	1	106.71	131.39	133.32	159.54	163.73	201.75
(Class#1)	1	106.71	131.39	133.32	159.54	163.73	201.75
	1	114.42	139.10	141.03	167.25	171.44	209.46
Mechanic	1	106.71	131.39	133.32	159.54	163.73	201.75
Drivers	1	102.25	126.93	128.86	155.08	159.27	197.29
	1	109.64	134.32	136.25	162.47	166.66	204.68
First-Aid Attendant	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	204.05	239.39	242.02	279.46	285.17	337.22
	1	204.05	239.39	242.02	279.46	285.17	337.22
Total Persons	20						
		<u>\$ 2,342.65</u>	<u>\$ 2,857.57</u>	<u>\$ 2,897.57</u>	<u>\$ 3,444.41</u>	<u>\$ 3,531.25</u>	<u>\$ 4,319.71</u>

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2023 - 2024 Tariff
 Effective April 1, 2024 to March 31, 2025

Hourly Charge-out for Uninterrupted Operations for:
 Dual Source 1) Potash Railcars Direct to Vessel or
 2)Dual Source Combined Railcar with Stakrake

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	103.20	127.88	129.81	156.03	160.22	198.24
	1	110.66	137.12	139.19	167.31	171.80	212.57
Bulk Operators (Class#2)	1	103.83	128.51	130.44	156.66	160.85	198.87
	1	103.83	128.51	130.44	156.66	160.85	198.87
	1	111.34	136.02	137.95	164.17	168.36	206.38
	1	111.34	136.02	137.95	164.17	168.36	206.38
Electricians (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	114.21	138.89	140.82	167.04	171.23	209.25
Millwrights (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	114.21	138.89	140.82	167.04	171.23	209.25
First-Aid Attendent (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	204.05	239.39	242.02	279.46	285.17	337.22
	1	204.05	239.39	242.02	279.46	285.17	337.22

Total Persons 15

\$ 1,809.71 \$ 2,203.01 \$ 2,233.50 \$ 2,651.14 \$ 2,717.33 \$ 3,318.44

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

Pacific Coast Terminals Co Ltd
2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025

Hourly Charge-out for Regular Operations
Dual Source: Reclaiming Potash to Vessel from Stakrake and
Railcars Direct to Vessel

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	103.20	127.88	129.81	156.03	160.22	198.24
	1	103.20	127.88	129.81	156.03	160.22	198.24
Bulk Operators (Class#2)	1	103.83	128.51	130.44	156.66	160.85	198.87
	1	103.83	128.51	130.44	156.66	160.85	198.87
Electricians (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
Millwrights (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
First Aid Attendent	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	190.10	225.44	228.07	265.51	271.22	323.27
	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	13						
		<u>\$ 1,536.27</u>	<u>\$ 1,878.43</u>	<u>\$ 1,904.92</u>	<u>\$ 2,268.22</u>	<u>\$ 2,325.73</u>	<u>\$ 2,848.05</u>

Above tariff based on the following shifts:

Graveyard 6.5 hours
Night 8.0 hours
Days 8.0 hours

2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025

Hourly Charge-out for Regular Operations
Unloading Potash Railcars to Storage (stakrakes)

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1 1	103.20 103.20	127.88 127.88	129.81 129.81	156.03 156.03	160.22 160.22	198.24 198.24
Bulk Operator (Class#2)	1	103.83	128.51	130.44	156.66	160.85	198.87
Electricians (Class#1)	1 1	106.51 106.51	131.19 131.19	133.12 133.12	159.34 159.34	163.53 163.53	201.55 201.55
Millwrights (Class#1)	1 1	106.51 106.51	131.19 131.19	133.12 133.12	159.34 159.34	163.53 163.53	201.55 201.55
First-Aid Attendent (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisor	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	9						
		<u>\$ 1,029.32</u>	<u>\$ 1,262.10</u>	<u>\$ 1,280.17</u>	<u>\$ 1,527.37</u>	<u>\$ 1,566.60</u>	<u>\$ 1,922.81</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

2023 - 2024 Tariff
 Effective April 1, 2024 to March 31, 2025

**Hourly Charge-out for Uninterrupted Operations
 Unloading Potash Railcars to Storage (Stakrake)**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	All Shifts
Switchmen (Class#3)	1	103.20	127.88	129.81	156.03	160.22	198.24
	1	110.66	135.34	137.27	163.49	167.68	205.70
Bulk Operators (Class#2)	1	103.83	128.51	130.44	156.66	160.85	198.87
	1	111.34	136.02	137.95	164.17	168.36	206.38
Electricians (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	114.21	138.89	140.82	167.04	171.23	209.25
Millwright (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	114.21	138.89	140.82	167.04	171.23	209.25
First-Aid Attendent (Class#4)	1	102.95	\$ 127.63	\$ 129.56	\$ 155.78	\$ 159.97	\$ 197.99
Supervisor	1	204.05	\$ 239.39	\$ 242.02	\$ 279.46	\$ 285.17	\$ 337.22

Total Persons 10

\$ 1,177.47 \$ 1,434.93 \$ 1,454.93 \$ 1,728.35 \$ 1,771.77 \$ 2,166.00

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

**2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025**

**Hourly Charge-out for Regular Operations
Loading Potash to Vessel from Storage (stakrakes)**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays All Shifts
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Bulk Operators (Class # 2)	1	103.83	128.51	130.44	156.66	160.85	198.87
Electricians (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
Millwrights (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	106.51	131.19	133.12	159.34	163.53	201.55
First Aid Attendent	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisor	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	7						
		<u>\$ 822.92</u>	<u>\$ 1,006.34</u>	<u>\$ 1,020.55</u>	<u>\$ 1,215.31</u>	<u>\$ 1,246.16</u>	<u>\$ 1,526.33</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

2023 - 2024 Tariff
 Effective April 1, 2024 to March 31, 2025

**Hourly Charge-out for Uninterrupted Operations
 Potash to Vessel from Stakrakes (Weather Delays)**

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Operators (Class#2)	1	103.83	128.51	130.44	156.66	160.85	198.87
	1	111.34	136.02	137.95	164.17	168.36	206.38
Electricians (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	114.21	138.89	140.82	167.04	171.23	209.25
Millwright (Class#1)	1	106.51	131.19	133.12	159.34	163.53	201.55
	1	114.21	138.89	140.82	167.04	171.23	209.25
First-Aid Attendent (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisors	1	204.05	239.39	242.02	279.46	285.17	337.22
Total Persons	8	\$ 963.61	\$ 1,171.71	\$ 1,187.85	\$ 1,408.83	\$ 1,443.87	\$ 1,762.06

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Night 8.5 hours
- Days 8.5 hours

2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025

Hourly Charge-out for General Labour & Cleanup Shifts

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operator	1	103.83	128.51	130.44	156.66	160.85	198.87
HD Mechanic	1	106.51	131.19	133.12	159.34	163.53	201.55
Driver	1	103.20	127.88	129.81	156.03	160.22	198.24
Millwright	1	106.51	131.19	133.12	159.34	163.53	201.55
Electrician	1	106.51	131.19	133.12	159.34	163.53	201.55
Labourer	1	102.05	126.73	128.66	154.88	159.07	197.09
	1	102.05	126.73	128.66	154.88	159.07	197.09
	1	102.05	126.73	128.66	154.88	159.07	197.09
	1	102.05	126.73	128.66	154.88	159.07	197.09
First-Aid Attendant (Class#4)	1	102.95	127.63	129.56	155.78	159.97	197.99
Supervisor	1	190.10	225.44	228.07	265.51	271.22	323.27
Total Persons	11						
		<u>\$ 1,227.81</u>	<u>\$ 1,509.95</u>	<u>\$ 1,531.88</u>	<u>\$ 1,831.52</u>	<u>\$ 1,879.13</u>	<u>\$ 2,311.38</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Night 8.0 hours
- Days 8.0 hours

2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025
Hourly Charge-out for Liquids (Glycol and Canola Oil)
Tank Farm Operations

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 104.18	128.86	130.79	157.01	161.20	199.22
Per First Aid Attendent	1	\$ 102.95	127.63	129.56	155.78	159.97	197.99
Per Supervisor	1	\$ 190.45	225.79	228.42	265.86	271.57	323.62
		<u>\$ 397.58</u>	<u>\$ 482.28</u>	<u>\$ 488.77</u>	<u>\$ 578.65</u>	<u>\$ 592.74</u>	<u>\$ 720.83</u>

Above rates include commodity of \$.35 for Glycol or Canola Oil

Meal Periods (per hour)

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 151.71	\$ 188.73	\$ 191.61	\$ 230.96	\$ 237.22	\$ 294.24
Per First Aid Attendent	1	150.48	187.50	190.38	229.73	235.99	293.01
Per Supervisor	1	257.05	310.06	313.99	370.17	378.74	456.80
		<u>\$ 559.24</u>	<u>\$ 686.29</u>	<u>\$ 695.98</u>	<u>\$ 830.86</u>	<u>\$ 851.95</u>	<u>\$ 1,044.05</u>

Pacific Coast Terminals Co Ltd
2023 - 2024 Tariff
Effective April 1, 2024 to March 31, 2025
Hourly Charge-out for Liquids (Glycol and Canola Oil)

Premium Rate Differentials

		Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Per Bulk Liquids Operator	1	\$ 24.68	\$ 26.61	\$ 52.83	\$ 57.02	\$ 95.04
Per First Aid Attendent	1	\$ 24.68	\$ 26.61	\$ 52.83	\$ 57.02	\$ 95.04
Per Supervisor	1	\$ 35.34	\$ 37.97	\$ 75.41	\$ 81.12	\$ 133.17
		<u>\$ 84.70</u>	<u>\$ 91.19</u>	<u>\$ 181.07</u>	<u>\$ 195.16</u>	<u>\$ 323.25</u>

Meal Periods Premium Differential

		Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Per Bulk Liquids Operator	1	\$ 37.02	\$ 39.90	\$ 79.25	\$ 85.51	\$ 142.53
Per First Aid Attendent	1	\$ 37.02	\$ 39.90	\$ 79.25	\$ 85.51	\$ 142.53
Per Supervisor	1	\$ 53.01	\$ 56.94	\$ 113.12	\$ 121.69	\$ 199.75
		<u>\$ 127.05</u>	<u>\$ 136.74</u>	<u>\$ 271.62</u>	<u>\$ 292.71</u>	<u>\$ 484.81</u>

FOREPERSON'S INTERCHANGE AND CHARGE-OUT RATESEffective April 1, 2024 to March 31, 2025

	<u>Head Foremen</u>
1 Travel Time - ½ rate	\$70.47
2 Travel Time - full rate	\$140.94
3 Straight Time - extra labour rate	\$190.10
4 Shift, shift extension and meal hour penalty differentials as per items 6 and 7 below and on the following page.	

In addition to those differentials listed, there are the following additional circumstances:

5 Extended time, other than shift extensions (½ hour min/2 hour max, 1 hour max prior to shift/1 hour max following shift)	
(a) Mon. to Fri. 0800 - 1630	
Mon. to Fri. 1630 - 0100	
Sat. 0800 - 1630	\$65.60
(b) Mon. to Fri. 0100 - 0800	\$75.41
(c) Sat. 1630 - 0800	
Sun. All shifts	\$81.12
(d) General Holidays - all shifts	\$133.17

Differentials for Charge-out Rates

	<u>Head Foremen</u>
6 Shift Differentials	
(a) Mon. to Fri. 1630 - 0100	\$35.34
(b) Sat. 0800 - 1630	\$37.97
(c) Mon to Fri. 0100 - 0800	\$75.41
(d) Sat. 1630 - 0800	
Sun. All shifts	\$81.12
(e) General Holidays - All shifts	\$133.17
(f) Second shift of all double shifts	\$133.17

7 Shift Extensions and Meal Hour Penalty Differentials

Head Foremen

(a) Mon. to Fri.	0800 - 1630	
	(i) 1 hour shift extension and meal ½ hour penalty other than uninterrupted operations	\$66.60
	(ii) 3 hour min./4 hour max. shift extension and meal hour penalty for uninterrupted operations	\$133.17
(b) Mon. to Fri.	1630 - 0100	
	(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$119.61
	(ii) Meal ½ hour penalty for uninterrupted operations.	\$203.83
(c) Mon. to Fri.	0100 - 0800	
	(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$179.72
	(ii) Meal ½ hour penalty for uninterrupted operations.	\$283.98
(d) Sat.	0800 - 1630	
	(i) 1 hour shift extension and meal ½ hour penalty other than uninterrupted operations.	\$123.54
	(ii) 3 hour min./4 hour max. shift extension and meal 1/2 hour penalty for uninterrupted operations.	\$209.10
(e) Sat.	1630 - 0100	
	0100 - 0800	
Sun.	All shifts	
	(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$188.29
	(ii) Meal ½ hour penalty for uninterrupted operations.	\$295.44
(f) General Holidays - All shifts/Extension on Double Shifts		
	(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.	\$266.35
	(ii) Meal ½ hour penalty for uninterrupted operations.	\$399.53