



**PACIFIC COAST TERMINALS CO. LTD.**

**BULK TERMINAL TARIFF NO. 63**

**EFFECTIVE April 1, 2020**

**EFFECTIVE April 1, 2020**

**(Uninterrupted Operations Tariff included)**



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Pacific Coast Terminals Co. Ltd.  
 2020 - 2021 Tariff  
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**HANDLING VESSEL'S LINES**  
**TYING UP AND LETTING GO**

Rates charged to vessels for the service of tying up and letting go vessel's lines will be as follows:

	<b>Normal Crew</b> <b><u>Tying Up</u></b> <b>(Crew = 6)</b>	<b>Normal Crew</b> <b><u>Letting Go</u></b> <b>(Crew = 4)</b>	<b>Steel Cable Crew</b> <b><u>Tying Up</u></b> <b>(Crew = 8)</b>	<b>Steel Cable Crew</b> <b><u>Letting Go</u></b> <b>(Crew = 6)</b>
8:00 a.m. to 4:30 p.m. Monday to Friday inclusive	\$1,985.00	\$1,325.00	\$2,647.00	\$1,985.00
4:30 p.m. to 1:00 a.m. Monday to Friday inclusive	\$2,461.00	\$1,642.00	\$3,281.00	\$2,461.00
1:00 a.m. to 8:00 a.m. Monday to Friday inclusive	\$3,003.00	\$2,004.00	\$4,004.00	\$3,003.00
8:00 a.m. to 4:30 p.m. Saturday	\$2,498.00	\$1,667.00	\$3,331.00	\$2,498.00
1:00 a.m. to 8:00 a.m. & 4:30 p.m. to 1:00 am Saturday Sunday all shifts	\$3,083.00	\$2,057.00	\$4,111.00	\$3,083.00
Recognized holiday all shifts	\$3,815.00	\$2,545.00	\$5,087.00	\$3,815.00

The above rates are computed on a four (4) hour basis.

Should any line call go beyond a four (4) hour call, such time in excess of four (4) hours shall be charged on the basis of 25% of the above charge for each hour or part thereof.

When more than one vessel is tied up or let go by the same gang within the same four (4) hour period, a thirty (30) percent reduction will be allowed to each vessel.



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**BERTHAGE**

Seven dollars and ninety-three cents (**\$7.93**) per meter for each eight (8) consecutive hours or part thereof.

- (A) When any fraction of any eight (8) hour period remaining at the end of one or more eight (8) hour periods does not exceed four (4) hours, the rate for each fraction shall be ninety-seven cents (**\$0.97**) per meter per hour or part thereof.
- (B) On all days defined as non-working days in the Agreement in force between the International Longshore and Warehouse Union and the British Columbia Maritime Employers Association, the rate shall be three dollars and ninety-six cents (**\$3.96**) per meter for each eight (8) consecutive hours or fraction thereof, except that when any portion of an eight (8) hour period occurring either before or at the end of one or more eight hour periods does not exceed four (4) hours, the rate for such fraction shall be forty-nine cents (**\$0.49**) per meter per hour or part thereof.

**GANGWAY**

Two hundred and thirty-six dollars and twenty-eight cents (**\$236.28**) for each eight (8) consecutive hours or part thereof.

When any fraction of any eight (8) hour period remaining at the end of one or more eight (8) hour periods does not exceed four (4) hours, the rate for each fraction shall be twenty-nine dollars and fifty-four cents (**\$29.54**) per hour or part thereof.

**FRESH WATER**

Five dollars and seventy-seven cents (**\$5.77**) per one thousand (1,000) kilos.

Hose connections:

One hundred and sixty-two dollars and ninety-three cents (**\$162.93**) per connection.  
Includes 100 ft. hose.

Each additional 50 ft. length of hose is thirty-three dollars and three cents (**\$33.03**)



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**SKILL DIFFERENTIALS**

<u>Classification 1</u> - Tradesmen (Certified and Uncertified)	\$2.50 per hour
<u>Classification 2</u> - Bulk Operator Bulk Liquid Operator Registered "B" Welder Registered "C" Welder Storeperson	\$1.00 per hour
<u>Classification 3</u> - Switchmen Ship and Dock Mobile Equipment Operator (Other than those in Classification 4) Lead Hand Trackmen	\$0.65 per hour
<u>Classification 4</u> - Lift Truck Driver (14,000 lb. capacity and under) Checker Truck Driver (Requiring Air Brake Certificate) Trades Serviceman - Includes Maintenance man, Steam Cleaner and Greaser First Aid Attendant	\$0.50 per hour

There shall be no pyramiding or overlapping of skill differentials.



2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

Summary of Hourly Charge-out Tariff For  
Various Uninterrupted Operations

3/30/2020 12:19

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Sulphur to vessel direct from railcar <u>or</u> Dual Source railcar and stakrake	11 longshore 2 supervisors	1,268.30	1,542.55	1,563.86	1,855.01	1,900.97	2,319.29
Sulphur railcars to Stakrake	9 longshore 1 supervisor	937.57	1,143.68	1,159.77	1,378.62	1,413.27	1,728.66
Reclaiming sulphur to vessel from Stakrake	7 longshore 1 supervisor	767.28	933.79	946.76	1,123.55	1,151.50	1,405.91
Reclaiming sulphur (Surge, Offspec) to vessel with F.E.L.	14 longshore 2 supervisors	1,346.90	1,640.95	1,663.82	1,976.01	2,025.32	2,474.12
Dual Reclaim sulphur - (Surge, Offspec) to vessel with F.E.L. & railcar to vessel	18 longshore 2 supervisors	1,691.27	2,065.15	2,094.31	2,491.29	2,554.10	3,125.84

Above rates include commodity (except first aid): \$.20 for Sulphur

Above tariff based on the following shifts:

Graveyard	7.0 hours
Evenings	8.5 hours
Days	8.5 hours

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

Hourly Charge-out for Uninterrupted Operations for:  
Dual Source 1) Sulphur Railcars Direct to Vessel or  
2 )Dual Source Combined Railcar with Stakrake

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		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1	83.81	103.61	105.17	126.20	129.55	160.04
	1	86.47	106.90	108.51	130.21	133.67	165.12
Bulk Operators (Class#2)	1	84.39	104.19	105.75	126.78	130.13	160.62
	1	84.39	104.19	105.75	126.78	130.13	160.62
	1	87.07	106.87	108.43	129.46	132.81	163.30
	1	87.07	106.87	108.43	129.46	132.81	163.30
Electricians (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
Millwright (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
First-Aid Attendent (Class#4)	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisors	1	159.27	187.18	189.23	218.81	223.31	264.29
	1	159.27	187.18	189.23	218.81	223.31	264.29
Total Men	13	<u>\$ 1,268.30</u>	<u>\$ 1,542.55</u>	<u>\$ 1,563.86</u>	<u>\$ 1,855.01</u>	<u>\$ 1,900.97</u>	<u>\$ 2,319.29</u>

Above tariff based on the following shifts:

Graveyard 7.0 hours  
Evenings 8.5 hours  
Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.



2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Regular /Continuous Operations  
Dual Source: Reclaiming Sulphur to Vessel from Stakrake and  
Sulphur Railcars Direct to Vessel**

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		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1 1	83.81 83.81	103.61 103.61	105.17 105.17	126.20 126.20	129.55 129.55	160.04 160.04
Bulk Operators (Class#2)	1 1 1	84.39 84.39 84.39	104.19 104.19 104.19	105.75 105.75 105.75	126.78 126.78 126.78	130.13 130.13 130.13	160.62 160.62 160.62
Electricians (Class#1)	1 1	86.92 86.92	106.72 106.72	108.28 108.28	129.31 129.31	132.66 132.66	163.15 163.15
Millwrights (Class#1)	1 1	86.92 86.92	106.72 106.72	108.28 108.28	129.31 129.31	132.66 132.66	163.15 163.15
First Aid Attendent	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisors	1 1	153.90 153.90	181.81 181.81	183.86 183.86	213.44 213.44	217.94 217.94	258.92 258.92
<b>Total Men</b>	<b>12</b>						
		<u>\$ 1,159.62</u>	<u>\$ 1,413.44</u>	<u>\$ 1,433.14</u>	<u>\$ 1,702.60</u>	<u>\$ 1,745.10</u>	<u>\$ 2,131.96</u>

Above tariff based on the following shifts:

Graveyard 6.5 hours  
Evenings 8.0 hours  
Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Regular Operations  
Unloading Sulphur Railcars to Stakrake**

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		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen (Class#3)	1 1	83.81 83.81	103.61 103.61	105.17 105.17	126.20 126.20	129.55 129.55	160.04 160.04
Bulk Operator (Class#2)	1	84.39	104.19	105.75	126.78	130.13	160.62
Electricians (Class#1)	1 1	86.92 86.92	106.72 106.72	108.28 108.28	129.31 129.31	132.66 132.66	163.15 163.15
Millwrights (Class#1)	1 1	86.92 86.92	106.72 106.72	108.28 108.28	129.31 129.31	132.66 132.66	163.15 163.15
First-Aid Attendent (Class#4)	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisor	1	153.90	181.81	183.86	213.44	217.94	258.92
Total Men	9	<u>\$ 836.94</u>	<u>\$ 1,023.25</u>	<u>\$ 1,037.78</u>	<u>\$ 1,235.60</u>	<u>\$ 1,266.90</u>	<u>\$ 1,551.80</u>

Above tariff based on the following shifts:

Graveyard 6.5 hours  
Evenings 8.0 hours  
Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Uninterrupted Operations  
Unloading Sulphur Railcars to Stakrake**

3/30/2020 12:19

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	All Shifts
Switchmen (Class#3)	1	83.81	103.61	105.17	126.20	129.55	160.04
	1	86.47	106.27	107.83	128.86	132.21	162.70
Bulk Operators (Class#2)	1	84.39	104.19	105.75	126.78	130.13	160.62
	1	87.07	106.87	108.43	129.46	132.81	163.30
Electricians (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
Millwright (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
First-Aid Attendent (Class#4)	1	83.35	\$ 103.15	\$ 104.71	\$ 125.74	\$ 129.09	\$ 159.58
Supervisor	1	159.27	\$ 187.18	\$ 189.23	\$ 218.81	\$ 223.31	\$ 264.29
<b>Total Men</b>	<b>10</b>	<b><u>\$ 937.57</u></b>	<b><u>\$ 1,143.68</u></b>	<b><u>\$ 1,159.77</u></b>	<b><u>\$ 1,378.62</u></b>	<b><u>\$ 1,413.27</u></b>	<b><u>\$ 1,728.66</u></b>

Above tariff based on the following shifts:

Graveyard 7.0 hours  
Evenings 8.5 hours  
Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Regular Operations  
Single Source, Reclaiming Sulphur to Vessel from Stakrake**

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		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Nights Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	All Shifts
Bulk Operators (Class # 2)	1	84.39	104.19	105.75	126.78	130.13	160.62
Electricians (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	86.92	106.72	108.28	129.31	132.66	163.15
Millwrights (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	86.92	106.72	108.28	129.31	132.66	163.15
First Aid Attendent	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisor	1	153.90	181.81	183.86	213.44	217.94	258.92
<b>Total Men</b>	<b>7</b>						
		<u>\$ 669.32</u>	<u>\$ 816.03</u>	<u>\$ 827.44</u>	<u>\$ 983.20</u>	<u>\$ 1,007.80</u>	<u>\$ 1,231.72</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Evenings 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Uninterrupted Operations  
Single Source, Reclaiming Sulphur to Vessel from Stakrake**

3/30/2020 12:19

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Operators (Class#2)	1	84.39	104.19	105.75	126.78	130.13	160.62
	1	87.07	106.87	108.43	129.46	132.81	163.30
Electricians (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
Millwright (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
First-Aid Attendent (Class#4)	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisors	1	159.27	187.18	189.23	218.81	223.31	264.29
Total Men	8	<u>\$ 767.28</u>	<u>\$ 933.79</u>	<u>\$ 946.76</u>	<u>\$ 1,123.55</u>	<u>\$ 1,151.50</u>	<u>\$ 1,405.91</u>

Above tariff based on the following shifts:

Graveyard 7.0 hours  
Evenings 8.5 hours  
Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

Hourly Charge-out for Regular Operations  
Reclaiming Sulphur to Vessel With F.E.L.  
Surge or Off-Spec

3/30/2020 12:19

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operators	1	84.39	104.19	105.75	126.78	130.13	160.62
Labourers	1	82.70	102.50	104.06	125.09	128.44	158.93
	1	82.70	102.50	104.06	125.09	128.44	158.93
Drivers	1	82.70	102.50	104.06	125.09	128.44	158.93
Electricians (Class #1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	86.92	106.72	108.28	129.31	132.66	163.15
Millwrights (Class #1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	86.92	106.72	108.28	129.31	132.66	163.15
Mechanic	1	86.92	106.72	108.28	129.31	132.66	163.15
First Aid Attendent	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisors	1	153.90	181.81	183.86	213.44	217.94	258.92
	1	153.90	181.81	183.86	213.44	217.94	258.92
Total Men	12	<u>\$ 1,158.24</u>	<u>\$ 1,412.06</u>	<u>\$ 1,431.76</u>	<u>\$ 1,701.22</u>	<u>\$ 1,743.72</u>	<u>\$ 2,130.58</u>

Above tariff based on the following shifts:

- Graveyard 6.5 hours
- Evenings 8.0 hours
- Days 8.0 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Uninterrupted Operations  
Reclaiming Sulphur to Vessel With F.E.L.  
Surge or Off-Spec**

3/30/2020 12:19

		Mon to Fri Day Shifts	Mon to Fri Nights Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Bulk Operators (Class#2)	1	84.39	104.19	105.75	126.78	130.13	160.62
	1	87.07	106.87	108.43	129.46	132.81	163.30
Labourers	1	82.70	102.50	104.06	125.09	128.44	158.93
	1	85.33	105.76	107.37	129.06	132.52	163.98
Drivers	1	82.70	102.50	104.06	125.09	128.44	158.93
	1	82.70	102.50	104.06	125.09	128.44	158.93
Electricians (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
Millwrights (Class#1)	1	86.92	106.72	108.28	129.31	132.66	163.15
	1	89.68	109.48	111.04	132.07	135.42	165.91
Mechanic	1	86.92	106.72	108.28	129.31	132.66	163.15
First Aid Attendent	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisors	1	159.27	187.18	189.23	218.81	223.31	264.29
	1	159.27	187.18	189.23	218.81	223.31	264.29

Total Men 14

\$ 1,346.90   \$ 1,640.95   \$ 1,663.82   \$ 1,976.01   \$ 2,025.32   \$ 2,474.12

Above tariff based on the following shifts:

- Graveyard 7.0 hours
- Evenings 8.5 hours
- Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.

2020 - 2021 Tariff  
Effective April 1, 2020 to March 31, 2021

**Hourly Charge-out for Uninterrupted Operations  
Dual Source - Reclaiming Sulphur (surge or offspec) to Vessel With F.E.L.  
and Sulphur Railcars to Vessel**

3/30/2020 12:19

		Mon to Fri Day Shifts	Mon to Fri Night Shifts	Saturday Day Shifts	Mon to Fri Graveyard Shifts	Saturday Night/Grave Sunday All Shifts	Holidays All Shifts
Switchmen	1	83.81	103.61	105.17	126.20	129.55	160.04
(Class#3)	1	86.47	106.27	107.83	128.86	132.21	162.70
Bulk Operators	1	84.39	104.19	105.75	126.78	130.13	160.62
(Class#2)	1	84.39	104.19	105.75	126.78	130.13	160.62
	1	87.07	106.87	108.43	129.46	132.81	163.30
	1	87.07	106.87	108.43	129.46	132.81	163.30
Labourers	1	82.70	102.50	104.06	125.09	128.44	158.93
	1	85.33	105.76	107.37	129.06	132.52	163.98
Electricians	1	86.92	106.72	108.28	129.31	132.66	163.15
(Class#1)	1	89.68	109.48	111.04	132.07	135.42	165.91
Millwrights	1	86.92	106.72	108.28	129.31	132.66	163.15
(Class#1)	1	89.68	109.48	111.04	132.07	135.42	165.91
Mechanic	1	86.92	106.72	108.28	129.31	132.66	163.15
Drivers	1	82.70	102.50	104.06	125.09	128.44	158.93
	1	85.33	105.76	107.37	129.06	132.52	163.98
First-Aid Attendent	1	83.35	103.15	104.71	125.74	129.09	159.58
Supervisors	1	159.27	187.18	189.23	218.81	223.31	264.29
	1	159.27	187.18	189.23	218.81	223.31	264.29
Total Men	18						
		<u>\$ 1,691.27</u>	<u>\$ 2,065.15</u>	<u>\$ 2,094.31</u>	<u>\$ 2,491.29</u>	<u>\$ 2,554.10</u>	<u>\$ 3,125.84</u>

Above tariff based on the following shifts:

Graveyard 7.0 hours  
Evenings 8.5 hours  
Days 8.5 hours

Above rates include commodity of \$.20 for Sulphur.



**2020 - 2021 Tariff**  
**Effective April 1, 2020 to March 31, 2021**  
**Hourly Charge-out for Liquids (Glycol and Canola Oil)**  
**Tank Farm Operations**

3/30/2020 12:19

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 84.54	104.34	105.90	126.93	130.28	160.77
Per First Aid Attendent	1	\$ 83.35	103.15	104.71	125.74	129.09	159.58
Per Supervisor	1	\$ 154.25	182.16	184.21	213.79	218.29	259.27
		<u>\$ 322.14</u>	<u>\$ 389.65</u>	<u>\$ 394.82</u>	<u>\$ 466.46</u>	<u>\$ 477.66</u>	<u>\$ 579.62</u>

Above rates include commodity of \$.35 for Glycol or Canola Oil

**Meal Periods ( per hour )**

		Mon to Fri	Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Day Shifts	Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 122.66	\$ 152.37	\$ 154.70	\$ 186.25	\$ 191.26	\$ 237.02
Per First Aid Attendent	1	121.47	151.18	153.51	185.06	190.07	235.83
Per Supervisor	1	206.76	248.62	251.75	296.07	302.81	364.30
		<u>\$ 450.89</u>	<u>\$ 552.17</u>	<u>\$ 559.96</u>	<u>\$ 667.38</u>	<u>\$ 684.14</u>	<u>\$ 837.15</u>

**Pacific Coast Terminals Co Ltd**  
**2020 - 2021 Tariff**  
**Effective April 1, 2020 to March 31, 2021**  
**Hourly Charge-out for Liquids (Glycol and Canola Oil)**

**Premium Rate Differentials**

3/30/2020 12:19

		Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 19.80	\$ 21.36	\$ 42.39	\$ 45.74	\$ 76.23
Per First Aid Attendent	1	\$ 19.80	\$ 21.36	\$ 42.39	\$ 45.74	\$ 76.23
Per Supervisor	1	\$ 27.91	\$ 29.96	\$ 59.54	\$ 64.04	\$ 105.02
		<u>\$ 67.51</u>	<u>\$ 72.68</u>	<u>\$ 144.32</u>	<u>\$ 155.52</u>	<u>\$ 257.48</u>

**Meal Periods Premium Differential**

		Mon to Fri	Saturday	Mon to Fri	Saturday	Holidays
		Night Shifts	Day Shifts	Graveyard Shifts	Night/Grave Sunday All Shifts	
Per Bulk Liquids Operator	1	\$ 29.71	\$ 32.04	\$ 63.59	\$ 68.60	\$ 114.36
Per First Aid Attendent	1	\$ 29.71	\$ 32.04	\$ 63.59	\$ 68.60	\$ 114.36
Per Supervisor	1	\$ 41.86	\$ 44.99	\$ 89.31	\$ 96.05	\$ 157.54
		<u>\$ 101.28</u>	<u>\$ 109.07</u>	<u>\$ 216.49</u>	<u>\$ 233.25</u>	<u>\$ 386.26</u>

**FOREMEN'S INTERCHANGE AND CHARGE-OUT RATES**

3/30/2020 12:29

EFFECTIVE April 1, 2020**Head Foremen**

1	Travel Time - ½ rate	\$57.03
2	Travel Time - full rate	\$114.05
3	Straight Time - extra labour rate	\$153.90
4	Shift, shift extension and meal hour penalty differentials as per items 6 and 7 below and on the following page.	

In addition to those differentials listed, there are the following additional circumstances:

5	Extended time, other than shift extensions (½ hour min/2 hour max, 1 hour max prior to shift/1 hour max following shift)	
(a)	Mon. to Fri. 0800 - 1630 Mon. to Fri. 1630 - 0100 Sat. 0800 - 1630	\$52.51
(b)	Mon. to Fri. 0100 - 0800	\$59.54
(c)	Sat. 1630 - 0800 Sun. All shifts	\$64.04
(d)	General Holidays - all shifts	\$105.02

**Differentials for Charge-out Rates****Head Foremen**

6	Shift Differentials	
(a)	Mon. to Fri. 1630 - 0100	\$27.91
(b)	Sat. 0800 - 1630	\$29.96
(c)	Mon to Fri. 0100 - 0800	\$59.54
(d)	Sat. 1630 - 0800 Sun. All shifts	\$64.04
(e)	General Holidays - All shifts	\$105.02
(f)	Second shift of all double shifts	\$105.02

## 7 Shift Extensions and Meal Hour Penalty Differentials

Head Foremen

<b>(a) Mon. to Fri.            0800 - 1630</b>		
(i) 1 hour shift extension and meal ½ hour penalty other than uninterrupted operations		\$52.51
(ii) 3 hour min./4 hour max. shift extension and meal hour penalty for uninterrupted operations		\$105.02
<b>(b) Mon. to Fri.            1630 - 0100</b>		
(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.		\$94.37
(ii) Meal ½ hour penalty for uninterrupted operations.		\$160.82
<b>(c) Mon. to Fri.            0100 - 0800</b>		
(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.		\$141.82
(ii) Meal ½ hour penalty for uninterrupted operations.		\$224.08
<b>(d) Sat.                      0800 - 1630</b>		
(i) 1 hour shift extension and meal ½ hour penalty other than uninterrupted operations.		\$97.50
(ii) 3 hour min./4 hour max. shift extension and meal 1/2 hour penalty for uninterrupted operations.		\$164.96
<b>(e) Sat.                      1630 - 0100</b>		
<b>    Sun.                      0100 - 0800</b>		
<b>        All shifts</b>		
(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.		\$148.56
(ii) Meal ½ hour penalty for uninterrupted operations.		\$233.08
<b>(f) General Holidays - All shifts/Extension on Double Shifts</b>		
(i) All shift extensions and meal ½ hour penalty other than uninterrupted operations.		\$210.05
(ii) Meal ½ hour penalty for uninterrupted operations.		\$315.07